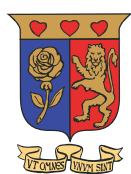




MEDIATION MENTORSHIP PROGRAMME



Strathmore University

Dispute Resolution Centre

PROGRAMME OVERVIEW

SDRC Mediation Mentorship program aims at offering professional guidance to future mediators. It will also afford young and inexperienced mediators the opportunity to acquire practical mediation experience and skills before accreditation by Mediation Accreditation Centre (henceforth MAC). The program will bring together experienced mediators in Kenya and the wider East African Region to serve as mentors to freshly accredited mediators who want to transition into mediation practice.

Programme Duration

6 Months @ Ksh. 60,000/=
12 Months @ Ksh.100,000/=

WHAT SETS US APART

Key features of the SDRC MMP

Aligns with MAC standards

The program's minimum curriculum requirements aligns with MAC standards.

Professional development

The program will also be open to already practising mediators who want to take refresher courses.

Corporate Social Responsibility (CSR)

CSR will also be a key feature of the program.

Mentee-focused

The program is tailoured towards meeting the needs of the mentees.





FOR MENTEES

Target Group

The SDRC's Mediation Mentorship Program (MMP) targets the following groups of people;

- SDRC's alumni who have completed the 40-hour course and accredited;
- Mediators seeking to acquire practical skills in mediation;
- Those seeking to be accredited by MAC as court annexed mediators;
- Those interested in mediation networking sessions and resource support;
- Those interested in refresher sessions;
- Mediators seeking career and professional development in mediation; and
- Mediators seeking referrals to experts for psychological support and/or reflective debriefing through counselling for issues like anxiety, trauma, and depression, among others.

Mode of delivery

The program may be delivered as follows:

- Face to face (Physical);
- Virtual; or
- Hybrid

Application requirements for mentees

The applicants must have completed a minimum of 40-hour mediation training course and be accredited by a recognised mediation training centre. Applicants shall undergo an intense application process before admission into the program. Prospective mentees must at the time of application submit the following documents for scrutiny by the SDRC's Mediation Mentorship Secretariat (alternatively MMS): -

- A letter expressing interest to join the program (it must clearly state the particular area of interest one would want addressed);
- Certificate from a recognised institution showing the mentee has undertaken the 40-hour training or is an accredited mediator;
- One (1) recommendation letter; and
- Pay a non-refundable fee of Kenya Shillings One Thousand (KES 1,000/-).

Application requirements for mentors

Prospective mentors must have undergone a minimum of 40-hours mediation training by a recognised institution and have been accredited. They must also have been accredited by MAC as well as be a Court Annexed Mediator. They must have at least 5 years' experience in mediation practice.

A prospective mentor will be required to express their intent in mentoring by lodging an application in a prescribed form (available on SDRC's website) and attach the following documents: -

- A cover letter;
- Curriculum Vitae;
- Two (2) reference letters ;
- A copy of their scanned Certificate of accreditation by SDRC/ MAC or a recognised mediation institution;
- Certificate of moral fitness ; and
- Proof of the number of mediated disputes conducted.





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Registration links:

For Mentor: <http://tiny.cc/MentorsMMPform>

For Mentee: <http://tiny.cc/MenteeApplicationForm>

For more information

Write to: sdrc@strathmore.edu

Call: 0712206463 or 0703034611

Website: <https://sdrc.strathmore.edu/>

